



# HVIP Violence Intervention Specialist

The hospital-based violence intervention program (HVIP) is a community-focused program that provides trauma-informed intervention and case management services to people injured by community violence. We are seeking a violence intervention specialist to assist in engaging with clients during their involvement with the HVIP and increase connection to and empowerment of individuals impacted by violent injury and broader community violence. The violence intervention specialist will be responsible for navigating health and social services with clients, peer engagement and modeling, group facilitation, and other group activities, with a particular focus on serving young men of color who are survivors of violence both within the HVIP and in the broader community. The position requires the ability to engage with individuals in a trauma-informed manner, and to model effective ways of engaging with resources to support healing. The violence intervention specialist will be expected to perform a significant amount of community- and home-based work and engage within a diverse range of neighborhoods.

## JOB DUTIES

- Engage clients in the HVIP, providing unique support, information, and modeling of positive behaviors, with a particular emphasis on serving young men of color impacted by violence, their families, and their friends.
- Navigate services, accompanying clients to appointments (medical, education, employment, legal, benefits, health/fitness), serving their recovery and wellness, acting as a role model in these settings, providing support and assistance in system navigation, managing travel, and setting personal goals.
- Assist in facilitation of workshop and group sessions with HVIP participants, offering role modeling.
- Work with other specialists to supplement case management support for clients.
- Collaboration with HVIP staff and hospital personnel in order to promote a team culture in which mental health, health professionals, and peer advocates partner to support clients in their healing and recovery and provide education to help non-peer team members to understand clients' unique experiences, perspectives, and needs.
- Document all contact with clients and potential clients consistently and accurately in the HVIP database, according to agency standards, and track client attendance in group or other activities.

## REQUIRED SKILLS AND EXPERIENCE

- Demonstrated commitment to working with youth (ages 12-24), especially boys and young men of color and system-involved youth.
- Willingness to utilize trauma-informed modalities with clients, including motivational interviewing.
- Respect and honor for clients' rights and responsibilities and demonstration of professional boundaries and ethics.
- Sensitivity to and compassion for the diverse experiences of people who have experienced potentially traumatic events.
- Basic belief that people can change in positive ways.
- Willingness to encourage and inspire others to make positive changes and find alternatives to acting out violently through support, modeling, and coaching.
- Ability to work well with others and in groups.
- Willingness to communicate honestly and ask questions.
- Punctual and extremely reliable.
- Ability to present oneself and the program in a professional manner.
- Ability to take constructive criticism and work well with supervision.
- Ability to work some evening and weekend hours.
- Direct experience as a client in a violence intervention service is preferred, as is prior experience helping others make lifestyle changes or other leadership experience/
- Prior experience using a smartphone, email, and the internet is preferred.

This position is a necessary component of hospital-based violence intervention programs.

For more information on this job type, contact the Health Alliance for Violence Intervention.